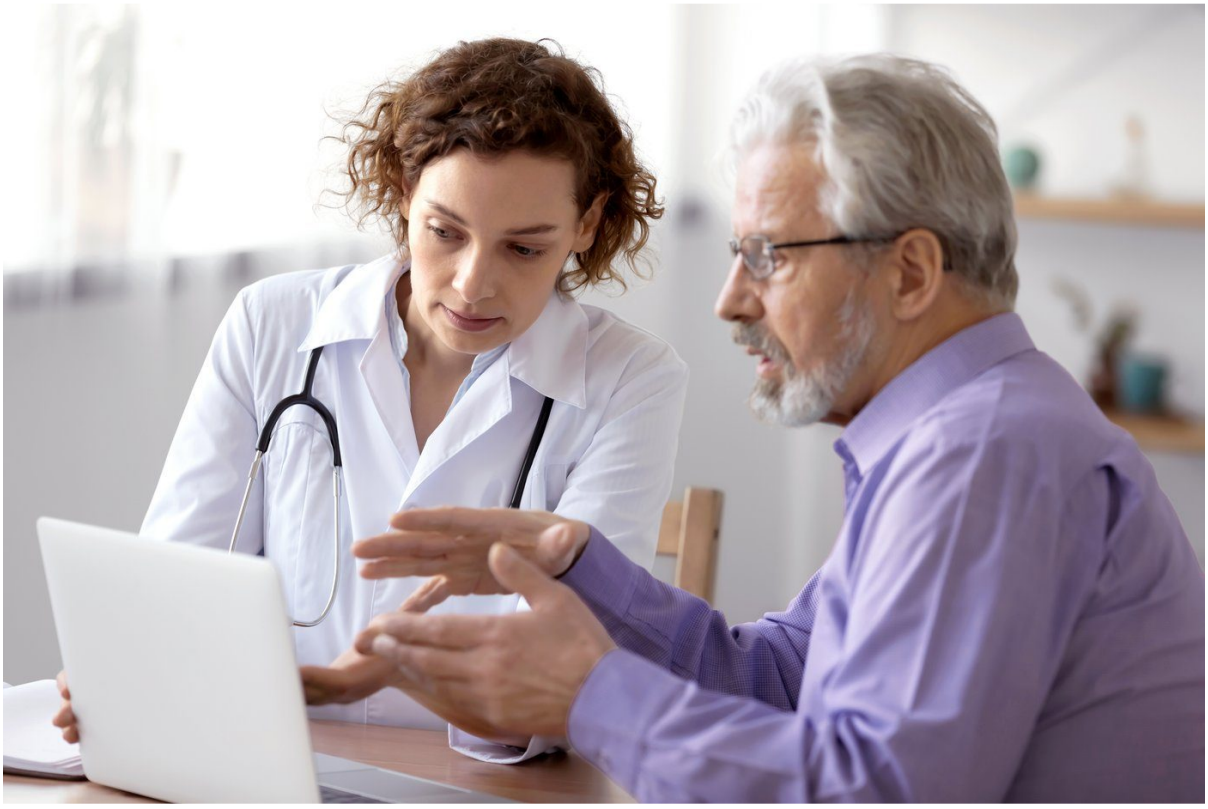
The end of the post-acute patchwork era: why the future of HCM is unified

Discover how Viventium's acquisition of Apploi ends fragmented HCM systems in post-acute care, creating a unified platform for recruiting, payroll, and compliance.

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In post-acute and long-term care industries, the status quo for workforce management has become a dangerous patchwork of disconnected systems.

Post-acute and long-term care providers face persistent labor shortages, increasing regulatory complexity, and fragmented systems for hiring and paying their workforce. Solving these challenges in isolation is no longer sufficient.

The truth is that most providers are currently forced to manage their staff through a fragmented mix of generic payroll software, disconnected recruiting tools, and manual spreadsheets. This approach creates more than just administrative headaches. It creates data silos, compliance risks, and a broken talent pipeline that organizations can no longer afford.

Today, that changes.

With Viventium's acquisition of Apploi, we're officially ending the patchwork era. By uniting the market leaders in healthcare recruiting and payroll, we're creating the only nationally scaled human capital management (HCM) platform exclusively built for post-acute care.

The dangers of generic systems in post-acute care

Generic HCM platforms are built for nine-to-five industries, not for the 24/7 realities of a skilled nursing facility, the complex compliance needs of home-based care, or the unique opportunities in ABA.

When you use a generic platform, you're often forced into:

- Manual workarounds for complex pay structures, like shift differentials and per-visit rates
- Manually tracking credentials and fighting with data exports for mandatory and industry-specific reporting

In post-acute care, "good enough" software isn't good enough. A payroll error or onboarding delay risks losing a clinician/caregiver to a competitor and compromises the quality of care. Providers need a clear leader that can manage the complexities of their entire workforce.

By connecting recruitment directly to payroll and HR, we offer visibility and scale that standalone tools cannot match.

Bridging the largest gap in post-acute care

By bringing Viventium and Apploi together, we've built a bridge across the single largest gap in post-acute care operations: The space between a candidate application and their first paycheck.

This unified system of record means:

- Your staff gets to the floor faster because data is applied directly to payroll without manual reentry
- You can build trust through accuracy, because when payroll is right every time, retention goes up
- Your employee lifecycle is more connected by bringing together recruiting and onboarding with HR, payroll, and compliance

Solving specific post-acute problems

The acquisition of Apploi is a shared vision to stabilize the post-acute care workforce. By focusing exclusively on this industry, we can solve specific problems that generalists don't even know exist:

- Faster hiring cycles
- Fewer manual handoffs

- Reduced administrative burden
- Better employee retention
- More reliable workforce data

While others offer a suite of disconnected parts, we offer a unified engine built for the people who provide care.

The Viventium and Apploi advantage

With one system of record for care, we've connected talent acquisition and payroll execution for your entire workforce, from clinical staff in the field to administrative and support teams in the office. What advantages does this bring to you?

No more manual retracking or spreadsheet workarounds: Automate the capture of credentials at the point of hire and flow them directly into the ongoing employee record.

One source of truth: Manage scheduling, time, and attendance in the same system that handles your payroll, with last-minute edits and exceptions reconciling automatically**.**

Specialized post-acute payroll: Process complex payroll andtie your schedules directly to payroll data**.**

Not a general-purpose HR tool: Our platform is designed for the specific regulatory and operational demands of the post-acute industry.

National scale, local compliance: We support thousands of providers across all 50 states, ensuring your entire workforce stays compliant regardless of location or role.

One path to success: Eliminate vendor fatigue with one implementation, one support team, and one unified customer success path.

Our commitment is stability

To our current clients at both Viventium and Apploi, your stability is our priority. You will continue to work with the same teams and use the same products you trust. Our goal is to move deliberately to build the most connected and compliant experience in the market.

This isn't just about adding more features. It's about creating a smoother experience for the frontline staff and the administrators who support them. It's about understanding that at the end of every payroll run and every hiring cycle is a clinician/caregiver and a patient. Welcome to the new standard for HCM in post-acute care.

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