

Executive overview



Healthcare is complicated. Managing your workforce shouldn't be.

From first application to tenured care staff, Viventium + Apploi helps organizations hire, onboard, schedule, pay, and retain their people through one connected platform—built exclusively for healthcare.

Our sole focus on post-acute and long-term care has given us **unmatched expertise in the industry.**

The workforce challenges defining your P&L

Post-acute leaders aren't managing abstract HR problems. Each of these pressures shows up directly on the income statement:

Time-to-fill → census and revenue

Unfilled roles cap admissions and the revenue that comes with them.

Turnover → agency spend

Every departure re-opens a requisition and pushes shifts to premium agency labor.

Compliance gaps → penalty exposure

PBJ, wage parity, ACA, and credentialing errors carry real financial risk.

System fragmentation → administrative cost

Disconnected recruiting, HR, payroll, and scheduling tools multiply manual work.

Manual scheduling → staffing overspend

Inefficient scheduling drives higher overtime, agency usage, and unnecessary hiring costs.

Viventium + Apploi brings your staffing data and processes together in a single platform, reducing complexity while creating a better experience for care staff, managers, and executives alike.

Where the value shows up

A consolidated, healthcare-specific workforce platform creates value in four places leadership can measure:



Vendor consolidation

Replace multiple point solutions and their contracts, integrations, and admin overhead with one platform.



Faster hiring, higher census

Automated recruiting speeds up time to hire, protecting admissions and revenue.



Lower turnover, less agency reliance

A better caregiver experience and reliable scheduling reduces burnout and dependence on overtime and temporary labor.



Reduced compliance risk

Healthcare-native payroll, audit-ready reports, and compliance workflows reduce the risk for costly errors.

9 out of 10

applicants complete applications

88%

application-to-interview conversion

71%

point drop in agency hours

One platform, built for how healthcare operates

Built for healthcare—not adapted to it

Designed around post-acute and long-term care from day one.

Healthcare-specific payroll, compliance, credentialing, scheduling, recruiting, and workforce management—built for the realities of care environments, not retrofitted from a generic HCM.

End-to-end workforce management

Recruiting. HR. Scheduling. Payroll. Compliance. Engagement.

One connected experience across the entire employee lifecycle, replacing the disconnected systems that create cost and risk.

Built around the caregiver experience

Reduce caregiver burnout. Improve engagement. Support retention.

Your team is already stretched thin. When workforce systems work better, caregivers spend less time on paperwork and more time delivering care.

Expertise matters. Partnership matters more.

Technology alone doesn't create outcomes—**adoption does**. What separates Viventium + Apploi from a software purchase is what happens after the contract is signed.

Exceptional implementation

Implementation is led by teams that understand healthcare operations and change management—combining industry expertise with structured planning, data-migration support, training, and hands-on partnership designed to help organizations realize value quickly and confidently.

Client success that stays with you

Most vendors go quiet after go-live. Our client success teams work alongside clients as strategic partners who speak the language of healthcare, to drive adoption, navigate compliance changes, and continuously improve outcomes. Software is only part of the relationship—partnership drives long-term success.

68% of administrators rate their onboarding as ahead of the industry, yet only 21% of caregivers describe their onboarding experience as excellent.

Our clients:

“It is definitely worth it. I can manage my own sponsorship while having somebody help me oversee and make sure that I’m spending wisely.”

— Nancy Pehanic, Director of Talent Acquisition, Saber Healthcare Group

“Hiring, onboarding, payroll, and workforce operations are all connected. When those systems work together, it reduces administrative complexity and gives us valuable time back to focus on our caregivers, our clients, and growing the overall business.”

— Omar Kassim, Owner, A Place at Home

“Instead of eight different spreadsheets managed by eight different people, everything is in one platform.”

— Charles James, Executive Director, Solera Senior Living

“Viventium has been a game changer. It has helped us scale our business.”

— Sabrina Curtis, CFO, TruHeart Home Health & Hospice

“After switching from our previous payroll software, we’re confident Viventium is the superior choice.”

— Steven Zauderer, CEO, Cross River ABA Therapy

80%

less time spent
processing payroll

2 days

onboarding speed,
reduced from 2 weeks

40+

integrations
available



The workforce platform for post-acute
healthcare. Hire. Manage. Pay. Retain.

Built for healthcare.
Backed by experts.